

Mechatronics Engineering Intern

Concept Development

The matrix below sets out the competencies we assess for this role and the level expected at hire. We hire for trajectory: candidates strong on most rows with clear growth on the rest are encouraged to apply.

Competency - Expected level at hire

- CAD and rapid prototyping - Foundation
- Microcontroller experimentation - Foundation
- Structured testing and documentation - Foundation
- Workshop safety and tool use - Foundation - trained on site
- Cross-discipline curiosity - Demonstrated
- Communication and presentation - Foundation

How we assess

Competencies are assessed across the technical conversation and team session using real project artefacts - yours and ours - rather than whiteboard puzzles. Reviewed annually with your lead as part of professional development.